



EMPOWERING LOCAL COMMUNITIES  
TO IMPROVE REEF HEALTH

## **Reef Check California Program -- Project Scientist**

The Reef Check Foundation, a 501c3 non-profit marine environmental organization, is seeking a marine biologist to help manage our California Program. The Program's goals are to: 1) Train citizen scientists to use our standard reef monitoring protocol to collect quality data using key indicators of rocky reef ecosystem status; 2) Maintain and expand the representative network of 70 reef sites monitored annually; 3) Provide our monitoring results to the public and marine managers; 4) Facilitate the use of RC data by scientists and resource managers to improve marine management; 5) Build an informed constituency of divers and other stakeholders supportive of community-based scientific monitoring and marine conservation in California and internationally.

The Project Scientist will be responsible for managing daily operations including ensuring the quality and development of the training program for California volunteer divers, supervising program staff, data management and dissemination, producing peer-reviewed scientific publications, building and maintaining institutional partnerships, and grant writing/fundraising. The Scientist will coordinate with state agencies, marine managers and scientists throughout the state. This job requires extensive scuba diving work, **regular work on weekends** during the training and dive season, and statewide travel. Potential for career advancement as the RCCA program evolves. Position location in California is flexible.

### REQUIRED SKILLS:

- MS or PhD in marine biology and experience in monitoring design
- Experience with Project Management, supervising staff and leading by example
- Comprehensive knowledge of California kelp forest and rocky reef ecosystems and their ecology, including at least 2 years of experience in a field project in these systems
- NAUI or PADI Scuba Instructor (or equivalent) with 3 years experience diving in CA
- American Academy of Underwater Sciences (current certification preferred)
- Familiarity with marine management and the MLMA and MLPA processes.
- Strong computer skills including Microsoft Office suite, Microsoft Access and at least one statistical analysis packages (e.g. SPSS, Systat)
- Experience using Microsoft Access and working with relational databases
- Strong work ethic, highly self-motivated and able to work with minimal supervision
- Proven ability to communicate effectively and work in a team environment

### ***Salary/Benefits:***

Salary commensurate with experience please include recent salary history in application and desired range. Medical/Dental Plan and 401(k) with company match.

**Please submit resume and cover letter via email NO LATER than January 31, 2010 to:**  
[rcinfo@reefcheck.org](mailto:rcinfo@reefcheck.org) **Subject:** RC Cal Project Scientist. Start date of March 15, 2010.